Currently, Zoo Bazaar is in the process of establishing its inaugural zoo in Eindhoven,

with backing from its parent company, Jupiter. The management team at Zoo Bazaar

recognizes the significant challenge of effectively managing their resources,

particularly employees and animals, to ensure the smooth operation of the zoo.

The current situation at Zoo Bazaar is characterized by:

**1. Establishment Phase:** The zoo is in the initial stages of establishment, with

construction underway and plans being finalized for exhibit layouts, animal

enclosures, and visitor facilities.

**2. Resource Management Challenges:** Zoo Bazaar faces challenges in

managing their employees and animal care tasks efficiently. Manual methods

are currently being used for tasks such as scheduling employee shifts, tracking

animal welfare, and managing feeding schedules.

**3. Complexity of Animal Care:** Managing the welfare of the zoo's animals

presents a particularly complex challenge due to the diverse needs of different

species, varying dietary requirements, and the necessity for regular health

checks and movement between enclosures.

**4. Limited Automation:** Automation of administrative tasks, such as scheduling

and record-keeping, is limited or non-existent, leading to inefficiencies, errors,

and a lack of real-time information availability.

**5. Future Expansion Plans:** While the immediate focus is on managing

employees and animals, Zoo Bazaar has ambitious plans for future expansion

and enhancement of their administrative systems. These plans include the

potential implementation of features such as online ticket sales, performance

statistics tracking, and customer service improvements.

In summary, Zoo Bazaar is in the process of establishing its first zoo and faces

challenges related to resource management, particularly in the areas of employee

scheduling and animal care. The current methods are manual and lack automation,

but there is a recognition of the need for a comprehensive administrative system to

streamline operations and support future growth and expansion initiatives.